

International Seminar

THE NEW ERA OF INTERNATIONAL ASSIGNMENT AND RELOCATION OF PERSONNEL

Contractual, tax, social security implications and formalities

Country focus on: *Italy, France, Spain, Portugal, the Netherlands, Germany, the United Kingdom, Mexico, China*

BOLOGNA, Living Place Hotel, Via Properzia de' Rossi snc

Oct. 06, 2023 - time: 9 a.m. - 1 p.m.; 2:30 p.m. – 5:15 p.m.

AGENDA

Introduction and Presentations

9:00 to 9:30

Welcome and check-in.

9:30 to 9:40

Opening & presentation of BACCIARDI PARTNERS

9:40 to 9:50

Introduction to Cross-Border Working: what the conference is about

9:50 to 10:00

Presentation of CELIA ALLIANCE

Part 1 - Morning Session - A New Way of Working: The International Remote Work

10:00 to 10:15

Introduction to International Remote Work: What is the International Remote Work, main key areas, related issues/risk and multi-disciplinary approach

10:15 to 10:30

Employment law in an international remote working context

10:30 to 10:45

Immigration: type of entry visas applicable to remote workers

10:45 to 10:50

Q&A

10:50 to 11:10

Coffee Break.

11:10 to 11:25

Taxation of Employment Income

11:25 to 11:40

Social Security and Pension Contributions Obligations

11:40 to 11:45

Q&A

11:45 to 12:00

Risk of Employer's Permanent Establishment and tax consequences

12:00 to 12:15

Employer's withholding obligations and payroll formalities

12:15 to 12:20

Q&A

12:20 to 12:30

Speech of Travel for Business: Expanding the boundaries of business travel with innovative travel management

12:30 to 13:00

Q&A Morning Session

13:00 to 14:30

Business Lunch

Part 2 – Afternoon Session - Global Mobility: A way to access New Markets & Business Opportunities

14:30 to 14:50

Understanding and managing the complexity of Global Mobility: potential benefits, main risks, costs and tax management policies

14:50 to 15:00

Introduction to Inbound Expatriate Regime

15:00 to 15:50

Inbound Expatriate Regimes: Country Focus on the Netherlands, France, Portugal, Spain, and Italy

15:50 to 16:00

Coffee Break

16:00 to 16:30

Tax reliefs for Inbound Expatriates: Country Focus on China, UK, and Mexico

16:30 to 16:40

Speech of PRAXI: Global Talent Puzzle: Expats vs. Local Executives

16:40 to 17:00

Q&A Afternoon Session

17:00 to 17:15

Closing Speech & Greetings

FOR INFORMATION

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